

ACTIVITIES IN THE YEAR 2017

(i) Workshop on 'Gender Sensitivity at Workplace' Women Advisory Cell (WAC), Motilal Nehru National Institute of Technology Allahabad conducted a one day Workshop titled 'Gender Sensitivity at Workshop' on 27th March, 2017, sponsored by TEQIP-II. The Chief Guest was Prof.G. C. Tripathi, Vice-Chancellor, Banaras Hindu University. Various eminent experts were called upon to deliberate in the workshop. Prof. J.P. Joshi (HR Business Partner, Schneider Electric) was the expert in the first session of the workshop. He deliberated upon the practical techniques relating to the implementation of gender-sensitivity practices at workplace. Prof. Sangeeta Srivastava (Chairperson Woman Advisory Board University of Allahabad and Head, Home Science Department, University of Allahabad) was the expert of the second session. The workshop was attended by the faculty members of the Institute, staff members and other officials; participants from other colleges of Allahabad also participated to gain knowledge from the workshop. Eight Faculty members from College of Engineering Perumon, Kerala also registered for the Workshop and attended the same.

Pictures



Director Prof. Rajeev Tripathi felicitating the Chief Guest Prof. G.C. Tripathi (Vice-Chancellor, Banaras Hindu University). Left- Prof Geetika Chairperson Women Advisory Cell, Right - Mr. J.P.Joshi , HR Head, Schneider Electric.



All dignitaries



Dr. Manisha Yadav, Assistant Registrar Academic, felicitating Mr. J.P.Joshi, HR Head, Schneider Electric.



Prof. Richa Negi, Associate Prof. Electrical Engg. Dept, giving welcome speech.

(ii) Display of Information Hoardings have been placed at strategic points in the Institute to highlight what may comprise Sexual Harassment as also the penalties to deter occurrence of any such event. Contact details of chairperson are given on the hoarding for everyone's benefit.

ACTIVITIES IN THE YEAR 2018

Two major activities were organized:

1. Short term Training Programme on Self Defense Skills for female students

(i) Short Term Training Program on Self Defense Skills was held for 1st year female students from 30 July to 3 August 2018. A total of 50 Students participated in the program. It was organized as an integral activity of the Orientation Programme of 1st year students, so as to build confidence and awareness in first year girl students.

(ii) STTP on Self Defence skills for female students of all other batches was held from 6-10 August 2018. Participants included PhD. M.Tech and B.Tech students. The participating students highly appreciated the programme. The trainer for the two programmes was a professionally qualified physical trainer. TEQIP III provided the financial support. The organising team comprised Prof. Geetika, Prof. Vijaya Bhadauria, Prof. Richa Negi, Dr. Manisha Sachan and Dr. Shaline Shukla.

Pictures

Female students learning Self Defense Skills



2. Workshop on Gender Sensitivity at Workplace, GSW-2019. One day workshop for faculty, staff and students was organized on 11th August 2018. The title of workshop was 'Gender sensitivity at Workplace' GSW 2019'. External experts delivered lecture on the issue and enlightened the participants on proper behavior with female colleges and women in general. A total of 180 person participated. Sri Amitabha, DRM, NCR Allahabad was the Chief Guest. Dr. Anju Gupta, Director NCWEB, was the Keynote Speaker. Prof. Rajeev Tripathi, Director MNNIT presided over the event. Prof. Geetika, introduced the purpose of the worksop and made a presentation of role and responsibilities of employer and employees. Mr. Amitabha highlighted the need for creating a society where men and women can work in a harmonious environment. Dr Anju Gupta talked about her own experiences of dealing with the problems of gender and equality. Prof Richa Negi presented Vote of Thanks. Director Prof Rajeev Tripathi laid emphasis on the fact that MNNIT is an institution with zero tolerance to discrimination.

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Sri Amitabha, DRM, NCR Allahabad with Prof. Geetika, Chairperson WAC



Prof. Rajeev Tripathi, Director MNNIT

ACTIVITIES IN THE YEAR 2019

1. On the initiative of the Chief Minister UP, a special drive was being taken up in all the educational institutions where girls study. Women Advisory Cell alongwith Uttar Pradesh Police department organized the “Mahila suraksha Abhiyan” awareness programme for female students of Institute on 27.07.2019 at Kamla Nehru Girls Hostel and S.N. Girls Hostel.
2. An enabled girl is an empowered citizen. Therefore, continuing the commitment to train girl students of the Institute, Short Term Training Program on Self Defense Skills was held for all female students from 5August to 9 August 2019 and 20 August to 24 August 2019. A trained instructor Ms Suchitra Nath was invited for imparting self-defense skills and techniques useful in daily lives and real life situations to students. The participating students highly appreciated the programme. The organizing team comprised members of Woman Advisory Cell and Chief Warden (girls) and wardens of girl hostels.
3. Women Advisory Cell, Motilal Nehru National Institute of Technology Allahabad Organised Annual Workshop on ‘Gender Sensitivity at Workplace: Equity and Equality ‘ on 21st September, 2019 .the workshop was sponsored by TEQIP III. The Chief Guest was Smt. Swati Singh State Minister (Independent Charge), Govt. of U.P. Women Welfare, Child Development and Nutrition. Invited Speakers were Prof. Deepa Punetha, University of Allahabad and Mrs. Shilpi Mitchell, Educationist. Prof. Rajeev Tripathi, Director, MNNIT A presided over the event. Chairperson was Prof. Geetika, Conveners Prof. Vijaya Bhadauria, Co- Chairperson Prof. V.K. Srivastava, Coordinators Prof. RichaNegi ,Dr. Manisha Sachan , Dr. Shalinee Shukla ,Co-Conveners Dr. Radha Rani , Co-Coordinator Dr. Naresh Kumar, Dr. Rajitha B.

The workshop began with lighting of lamp and welcome address by Prof Vijaya Bhadauria, Prof Geetika introduced the topic and talked about need for equity and equality at workplace. She mentioned that in all religions Goddess are worshipped but in society women are oppressed. Therefore it is imperative that an educated society builds a system where everyone feels safe and has equal opportunity to grow. Prof Deepa Punetha talked about psychological dimensions of women when they face any kind of harassment. Ms Shilpi Mtichel gave several examples of what can be termed as undesirable conduct with women and that society has a role to play in stopping such behavior. The Chief Guest deliberated on various aspects of women safety, and stressed that women or girls facing any kind of harassment must come forward and report the act to the authorities. The aggrieved person should not be stigmatized rather the culprits should be punished. She insisted that government can make laws and Acts but it is for people to cooperate to build an equitable society. Prof Rajeev Tripathi in his presidential address referred to the Indian Constitution and stressed that India has to build an example to be followed by others where women are not the weaker section and where women get equal opportunity to take up a career or any other decision in life without fear or bias. He reiterated that MNNIT Allahabad is committed to the cause of equity.

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Prof. Vijaya Bhaduria, Prof. Deepa Punetha, Prof. Rajeev Tripathi Director, MNNIT A, Smt. Swati Singh State Minister (Independent Charge), Prof. Geetika, Mrs. Shilpi Mitchell, Educationist on dias.



Prof. Rajeev Tripathi Director, MNNIT A felicitating Smt. Swati Singh State Minister (Independent Charge) along with Prof. Geetika



Smt. Swati Singh State Minister (Independent Charge), Prof. Geetika, Chairperson Women Advisory Cell, Mrs. Shilpi Mitchell, Educationist on dias.



Prof. Rajeev Tripathi Director, MNNIT A, Smt. Swati Singh State Minister (Independent Charge), Prof. Geetika, Chairperson Women Advisory Cell, Mrs. Shilpi Mitchell, Prof. Vijaya Bhadauria, Prof. Deepa Punetha, with others present



Prof. Rajeev Tripathi Director, MNNIT A addressing the audience.



Smt. Swati Singh State Minister (Independent Charge) addressing the audience

Activities of Women Advisory Cell in 2020

A. Symposium on International Women's Day

A Symposium on "I am Gender Equality: Realizing Women's Rights" was organized at the Institute in which all the female faculty of the Institute, all Heads of Department, Deans, Chief Warden (Girls), Chief Warden (boys), Registrar and other officials participated.

Prof. Geetika Chairperson Women Advisory cell threw light on the topic and expressed her views on the origin and significance of International Women's Day. Prof Geetika emphasized the need to bridge the gender gap in economic and political participation, especially in view of the possibilities of increasing GDP by increasing women participation; she reiterated that an equal world is an enabled world.

Prof. Rakesh Narain (Dean Faculty Welfare) gave speech on status of Women in present India and their increased participation in various fields like science and technology, military combat etc.

Prof. K.N. Pandey (Dean Student Welfare) gave speech on Gender Equality and expressed his views on the status of Women in ancient India, with reference to the ideal couple Saptrishi Arundhati and Vashisth.

Other Female faculties, Prof. Suneeta Agarwal, Dr.VibhutiTripathi, Dr. Seema Nara also expressed their views and shared that their families supported them in achieving their goals.

Prof. M.M. Gore (Dean P&D) gave speech on Women's rights and the present status of Women. The presidential address was given by Director Prof. Rajeev Tripathi in which he expressed his views on women empowerment, gender equality and steps taken at MNNIT Allahabad towards women empowerment. He also informed that more than one third among the Women faculty and staff members are holding various official positions at the Institute which is a big achievement. He also mentioned the efforts made by govt. in this direction.

B. Honoring Women faculty members and staff:

1. Senior most female faculty of the Institute Prof. Suneeta Agarwal was honored for her outstanding tenure spanning 40 years. She has held various administrative and academic positions. Prof. Vijaya Bhadauria spoke about her achievements and Director Prof. Rajeev Tripathi felicitated her with a memento.
2. Dr. Sangeeta Negi (Associate Professor, Dept. of Biotechnology) and Dr. Seema Nara (Associate Professor, Dept. Of Biotechnology) were honored separately for successful grant of patent one each in year 2019 in the field of Biotechnology.
3. All present took an oath of 'I am Gender Equality'

Pictures from the Event



