



About the Institute

Conforming to its motto **“SIDDHIRBHAWATI KARMAJA”** Motilal Nehru National Institute of Technology Allahabad, is churning out engineers, managers, entrepreneurs and social scientists of sterling worth. Government of India has declared this to be an Institute of National Importance under NIT Act 2007 and today it stands as an epitome of excellence, knowledge and achievements. The foundation stone of Institute was laid by Late Pt. Jawaharlal Nehru, the first Prime Minister of India, on May 3, 1961 and inaugurated by Late Shri Lal Bahadur Shastri, the second Prime Minister of India on April 18, 1965. The Institute is celebrating its Diamond Jubilee this year. Situated in the city of Confluence of three mighty rivers Ganga, Yamuna and invisible Saraswati, MNNIT A boasts of a rich and diverse cross-cultural environment with students coming from across the Nation and Globe.

About the Department

The Department of Humanities and Social sciences, is one of the oldest, out of 11 academic departments of the Institute. The Department offers PhD Programme with Institutional fellowship. The Department also offers multiple choices of core and non-core subjects in Humanities, Social sciences, Human Resource Management, Accounting and Finance, Psychology, English language and English literature to the students of U.G. and P.G. programmes. Externally Sponsored Research Projects, MDP's, Short Term Courses & Training Programme and Post-Doctoral researches are being undertaken regularly.

About the FDP

The FDP on Soft Skills and Personality Development in Academics intends to train and enable the faculty members and researchers to introspect and learn techniques that can help them to prepare for an active and successful professional life. Personality development entails building capacities, nurturing talents, enhancing new skill sets, working on weaknesses, and transforming them into strengths. The New Education Policy 2020 envisions the holistic development of our young generation and for this purpose, there is an immediate requirement of teachers who are effective facilitators and mentors. Each individual has unique skill sets and their potential is multi-faceted. Therefore, investing in personality development enables one to harness their strengths. Focusing on individual personality development adds to our capabilities and helps us to realize our dreams and turn our aspirations into a reality. Personality development is a process of constant improvement which requires us to break some patterns and adopt certain habits. The sooner we understand it, the better it is. So, all of us need to give serious thought about how to develop our personality, chalk out a plan, set a goal, and work towards it every day.

Soft skills is a broad term which encompasses communicative skills, listening skills, team skills, leadership quality, change management, creativity and logic, problem solving skills, diplomacy etc. Soft skills are generally acquired over time and cannot be learnt from a book. Faculty Development Programme on **Soft Skills and Personality Development in Academics** will assist the faculty fraternity across the nation to enhance their soft skills and personality so that they perform in a more efficacious manner in their professional life.

Objectives of the FDP

- To enhance the soft skills and personality of the faculty members so that they can be effective teachers & mentors.
- To mould the personality of faculty members to achieve recognition and success in all areas of life.
- To enhance and augment interpersonal skills and remove the barriers which stand in the way of the expression of individual personality.
- To explore, "knowing oneself is half the battle won".
- To familiarize participants with the emerging ideas and trends on how to develop personality.
- To facilitate an all-round development of personality.

The FDP aims to provide knowledge on the following areas

1. Soft Skills and its Significance
2. Personality Grooming and its Techniques
3. Time Management and its Relevance
4. Spirituality and Soft Skills Development
5. Managing Emotions and its Relevance in Personality Development
6. Life Management with Success and Failure
7. Behavioural Approaches to Enhance Communication Skills
8. Mindfulness and Quality of Work Life
9. Personality Evaluation and Enhancement
10. Personality and Social Skills Development
11. Professional Etiquettes and Work-Life Management
12. Stress Management and Coping Strategies
13. Personal Efficiency and its Effectiveness
14. Identification of Self and Self Esteem
15. Interpersonal Skills and Group Behaviour
16. Change and Conflict Management
17. 7 C s of Communication and Personality Development
18. Information and Communication Technology Skills
19. Financial Behaviour and Personality Development
20. Professional Ethics and its Role in Personality Development
21. Developing Leadership Skills in Academics

Intake

Seats are limited and will be allotted on the 'First Come, First Served' basis.

Eligibility Criteria for Registration: Faculty Members and Research Scholars.

Resource Persons

Resource persons will be from highly reputed Indian & Foreign Universities and CFTIs.

Please note: *The FDP is planned over virtual platform.*

Organizing Committee

Patron:

Prof. R.S. Verma, Director, MNNIT Allahabad

Advisory Committee:

Prof. R.K. Singh, Dean, Academic Affairs

Prof. M.M Gore, Dean, Faculty Welfare

Prof. A. K. Sachan, Dean, Planning & Development

Prof. R.S Yadav, Dean, Research and Consultancy

Prof. Geetika, Dean, RG&IA

Prof. Paulson Samuel, Dean, Students Welfare

Chairman:

Dr. Ravindra Tripathi, Head of the Department

Conveners:

Dr. Jyotsna Sinha, Associate Professor

Dr. Rajesh K Shastri, Associate Professor

Dr. Ravindra Tripathi, Associate Professor

Coordinators:

Dr. Soni Joseph, Assistant Professor

Dr. Mitu Mandal, Assistant Professor

Student Coordinators:

Ms. Sanjukta, Mr. Ravi Kiran, Ms. Chesta, Ms. Apurva.

Members: Dr. Kirtika, Dr. Rishi Raj, Mr. Neeraj, Ms. Ananta, Mr. Utkarsh, Mr. Shekhar, Mr. Mano Ashish, Ms. Priyanka Singh, Ms. Sushmita, Ms. Saeema Akhtar, Mr. Uma Shankar, Ms. Kajal, Mr. Kartikey, Mr. Ashish Kumar, Mr Rabi, Ms. Josiya, Ms. Suruchi, Ms. Garvita, Ms. Annu, Ms. Prarthana, Mr R.K Jain, Ms. Navneeta Shome, Mr. Deepak, Ms. Kamini, Ms. Ruchi, Ms. Sandhya Rani.

Registration: Academicians should submit the Google registration form on or before (**10 October 2022**)

Link for registration:

<https://forms.gle/sXZ2kLkZmrBkVUA7>

Registration Fees, Application process and Mode of payment

The registration fee is INR. 2000 for all the participants. Additionally, the participants will have to pay GST@ 18% on the Registration fee. Therefore, participants will have to pay **Rs. 2360/**. Payment of the registration fee should be made by NEFT or Online payment to the account of:

Name of the Bank Account: Non-Formal Continuing of Education

Account No: 10424975574

IFSC Code: SBIN0002580

Bank Branch: SBI, MNNIT Allahabad.

Registration fee includes course materials and participation certificate.

The scanned copy of registration fee payment receipt should be sent to fdpconvener2022@gmail.com.

Certificates

All the participants will be provided with certificates on successful completion of the FDP.

Address for Communication

Convener

FDP on Soft Skills and Professional Development

Department of Humanities and Social Sciences

Motilal Nehru National Institute of Technology Allahabad

Prayagraj- 211004

Email: fdpconvener2022@gmail.com

For further queries, please contact

Dr. Jyotsna Sinha: jyotsna@mnnit.ac.in

Dr. Soni Joseph: sonij@mnnit.ac.in, Mob: 8547643760

Ms. Sanjukta: sanjukta@mnnit.ac.in, Mob: 8081071592

Ms. Apurva: rpapurva@gmail.com, Mob: 9695744017

Important Dates:

Last Date for Online registration: **10 October 2022**

Dates for the FDP: **15-21October 2022**



Seven-Day Faculty Development Programme

on

Soft Skills and Personality Development

in Academics

(Online)

(15-21 October 2022)



Organized by-

Department of Humanities & Social Sciences
Motilal Nehru National Institute of Technology Allahabad
Prayagraj-211004